



Privacy Policy

1. Introduction

SciHigh Medical Recruitment values your privacy and is committed to protecting your personal information. This Privacy Policy outlines how we collect, use, store, and disclose your data in compliance with the Australian Privacy Act 1988 (Cth).

2. Information

We Collect We may collect the following types of personal information:

- Name, contact details, and professional qualifications.
- Employment history, references, and CVs.
- Registration details with professional bodies.
- Work rights verification and visa status.
- Feedback from Clients and employers.

3. How We Collect Information

We collect personal information through:

- Direct interactions (e.g., job applications, emails, and phone calls).
- Third-party sources such as references and professional licensing authorities.
- Publicly available sources relevant to professional verification.

4. Purpose of Data Collection

We use personal information to:



- Provide recruitment services and job placement assistance.
- Assess suitability for roles and verify credentials.
- Communicate with Clients and Candidates.
- Comply with legal and professional regulatory requirements.

5. Data Storage & Security

We implement security measures to protect your data from unauthorised access, misuse, or disclosure. Personal information is stored securely and retained only as long as necessary for recruitment purposes.

6. Disclosure of Information

We may share personal information with:

- Potential employers and Clients for job placement purposes.
- Regulatory bodies for compliance checks.
- Third-party service providers assisting with recruitment processes (e.g., background checks).
- Legal authorities when required by law.

7. Candidate Rights & Access to Information

Candidates may request access to their personal data and request corrections if inaccurate. Requests can be made via email to recruit@scihigh.com.au.

8. Cookies & Website Data

Our website may use cookies to enhance user experience and track website analytics. You may disable cookies in your browser settings if preferred.



9. Changes to the Privacy Policy

SciHigh Medical Recruitment reserves the right to update this Privacy Policy. We will notify Clients and Candidates of any significant changes.

10. Contact Us

For any privacy-related inquiries, please contact us at:

PHONE: 0427 480 487

E-MAIL: RECRUIT@SCIHIGH.COM.AU

WEBSITE: [HTTPS://WWW.SCIHIGH.COM.AU](https://www.scihigh.com.au)

ADDRESS: LEVEL 4/29 KIORA RD, MIRANDA NSW 2228